

December 24, 2021

Certified as the highest grade “L-boshi (3 stars)” company
under the Act on the Promotion of Female Participation and
Career Advancement in the Workplace (the “Act”)

Ichiyoshi Securities Co., Ltd. (the “Company”) obtained the highest grade “L-boshi Certification (3 stars)” from the Ministry of Health, Labour and Welfare of Japan for being a woman-friendly workplace.



“L-boshi Certification” symbol

“L-boshi Certification” is a certification granted by the Minister of Health, Labour and Welfare of Japan to companies that have established and reported an action plan based on the Act, and have been judged as the implementation status of the efforts is excellent.

Judged satisfactory in 5 criteria of recruitment, employment continuity, working style (e.g. working hours), ratio of female managers, and diverse career courses, the Company have been granted the highest-grade third-level certification.

The Company will continue to strive to create a comfortable and worthwhile workplace where female employees can work and play active roles.

(End)